



Diversity, Equity, and Inclusion Statement and Policy

The Foundation for Talent Transformation's commitment to diversity, equity, and inclusion is critical to deepening our relevance, credibility, sustainability, and effectiveness. We respect and value diverse life experiences and heritages and ensure that all voices are valued and heard.

Guided by its vision, the Foundation is committed to diversity, equity, and inclusion as core values. The Foundation creates an environment where everyone feels welcome, valued, and respected. We appreciate and leverage our differences, and align our policies, practices, and resources for people of all genders, ages, races, nationality, national origin, ethnic origin, disabilities, identities, marital status, domestic partnership status, sexual orientation, cultures, religion, beliefs, and education and socioeconomic backgrounds to have genuine opportunities to thrive.

The Foundation's commitment to diversity, equity, and inclusion is, and will continue to be, reflected in the diversity of our teams. We will ensure that our board members, employees, and volunteers learn and understand that our programs, outreach, educational and activities have a clear focus on the communities we seek to serve. The Foundation for Talent Transformation strives to increase diversity in our Board of Trustees, Board of Advisors, employees, contractors, volunteers, and partners.

The Foundation aims to help create a society that is free of bullying, harassment, victimization, and discrimination and to promote understanding, dignity, and respect for all where individual differences and the contributions of everyone is celebrated, recognized, and valued.

The equality, diversity and inclusion statement and policy is fully supported by the Board of Trustees, Board of Advisors, employees, contractors, volunteers, and partners.